Speak Up! EMİKS Preserve our Culture of Integrity

If you ever have a concern about unethical, illegal, or irresponsible activity, don't keep it to yourself. Discuss it with a team lead, VP, or executive team member.



If you prefer to remain anonymous, please feel free to utilize one of the below options: Call our Anonymous Hotline Toll-Free: 844-298-4875 Or submit an anonymous report to: <u>https://www.ethcomp.com/EMKeySolutionsInc</u>

The network is an independent reporting service. When you contact them, you do not have to give your name. A customized Web Form or Professional Interview Specialist will document your concern and relay the information to our organization for follow-up.